

The 107 Independent Supporters Trust (107IST) is a membership-based organization whose mission is to support soccer in and around Portland, Oregon from the grassroots to the highest level. All individuals have the right to be treated with respect and dignity. Part of having a passionate membership body is the freedom to openly and respectfully express support or discontent. When disagreements arise, it is important to have an agreement that outlines what is tolerated and what are unacceptable behaviors and actions. This Code of Conduct outlines standards and procedures necessary to foster an inclusive membership body.

Who we are:

- 107IST is unequivocally an anti-racist, anti-discriminatory, and anti-fascist member organization.
- 107IST members treat each other, players, coaches, officials, staff, other supporters, and fans with respect and inclusion.

What we expect from each other:

- We expect all members to be unequivocally inclusive. We strive to build an inclusive culture that encourages, supports, and celebrates the diverse voices of the community in which we live.

What we do not tolerate:

- Any forms of harassment, threats or acts of violence, unwelcome physical contact, retaliation or reprisal for a complaint alleging a violation of this Code, or any behavior that infringes on the safety and dignity of any individual.

Where does this apply:

- This applies to all 107IST-managed spaces (including but not limited to the Fanladen, the Warehouse, 107IST-organized transportation, committee activities and events, 107IST online social media channels and 107IST-recognized Regional Supporters Group events).
- Any situation wherein a member is acting as a representative of the 107IST.

What are the repercussions:

- Any member who is found in violation of this Code of Conduct may be subjected to consequences that include but are not limited to: removal from committee participation, prohibited from away travel, or having their 107IST membership suspended. A member who has experienced consequences for a violation of the Code may petition to have their privileges restored based on the severity of the offense.
- Any individual who believes they have been subjected to conduct, behavior, or actions by a member that may be in violation of this Code should notify the 107IST Board of Directors or their designee. All allegations of misconduct will be promptly investigated by means identified by the Board of Directors that ensure impartial consideration of all available facts. The Board of Directors will honor rights of privacy where applicable when reviewing complaints.

Members of the 107 Independent Supporters Trust are obligated to adhere to this code of responsible behavior — a social contract. Members are encouraged to hold each other accountable and report concerning behaviors, which will be taken seriously and remedied in a timely fashion. This Code of Conduct does not invalidate or supersede the Away Day Code of Conduct nor the Providence Park Code of Conduct.

Signature

Date

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